

# ORIGINAL

## CITY OF WOODINVILLE, WASHINGTON

### ORDINANCE NO. 108

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING CLERK'S RECEIVING NUMBERS 183 AND 184 AS ADOPTED BY ORDINANCE NO. 82, ADOPTING A REVISED BENEFIT AND CLASSIFICATION PAY RANGE FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

**WHEREAS**, the City Council adopted a pay, benefit and classification structure for the 1994 budget; and

**WHEREAS**, the Finance Committee has considered peer cities for compensation offered to employees; and

**WHEREAS**, the City of Woodinville considers it appropriate to permit administrative adjustments based on parity with comparable positions in other jurisdictions and economic factors,

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DO RESOLVE AS FOLLOWS:**

**Section 1.** That section of Ordinance No. 82, relating to pay ranges and employee benefits, and Clerk's Receiving Number 183 and 184, is hereby repealed.

**Section 2.** The City Council hereby adopts the classification pay range attached as Clerk's Receiving No. 234, and the Employee Benefit Plan attached as Clerk's Receiving No. 233.

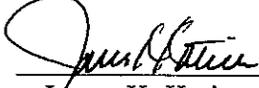
**Section 3.** The effective date for payment of salary steps, ranges and benefits established by Clerk's Receiving Numbers 233 and 234 shall be January 1, 1995 and shall continue until amended by action of the City Council.

**ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 12TH DAY OF DECEMBER, 1994.**

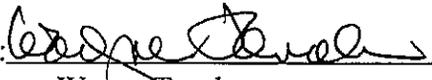
  
Robert Miller, Deputy Mayor

**ORIGINAL**

ATTEST:

By:   
James K. Katica  
City Clerk/Treasurer

APPROVED AS TO FORM:  
OFFICE OF THE CITY ATTORNEY

By:   
Wayne Kanaka  
City Attorney

FILED WITH THE CITY CLERK: 12/12/94  
PASSED BY THE CITY COUNCIL: 12/12/94  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.

**ORIGINAL**

RECEIVING NO. 233  
DATE 12/12/94  
CITY CLERK [Signature]

CLERK RECEIVING NO. 233

**BENEFIT SCHEDULE**  
Effective Date: January 1, 1995

**EMPLOYEE BENEFITS - Paid by City**

Medical - AWC Plan G Employee, 80% of Spouse, and **80% of children**

Dental - AWC Plan A Employee and **Dependent Coverage**

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

**VACATION - Full Time Employees**

1st year	3/4 day per month	=	9 days annually
2nd year	1 day per month	=	12 days annually
5th thru 7th year	1 1/4 day per month	=	15 days annually

**SICK LEAVE - 1 Day Per Month - 60 Day Accrual Limit**

Permanent Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full time employment, except that term life insurance shall be paid by the City for all paid employees that work 20 or more hours per week.

The City shall furnish coffee and tea for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

**ORIGINAL**

RECEIVING NO. 234  
DATE 12/12/94  
CITY CLERK [Signature]

CLERK RECEIVING NO. 234

**CLASSIFICATION PAY RANGES**

**Effective Date: January 1, 1995**

	<u>Annual Salary</u>	<u>Monthly Salary</u>
<i>Department Head</i>		
	\$43,536 - 66,924	3,628 - 5,577
Clerk Treasurer Public Services Administrator Community Development Director		
<i>Team Leader/Sr. Professional</i>		
	\$30,937 - 55,068	2,578 - 4,589
City Planner Building Official Senior Engineer		
<i>Professional/Sr. Technician</i>		
	\$25,452 - 45,300	2,121 - 3,775
Deputy City Clerk Building Inspector Public Services Assistant Assistant to the City Manager		
<i>Technician/Administrative</i>		
	\$18,084 - 35,496	1,507 - 2,958
<b>Administrative Assistant</b> Permit Clerk Maintenance Worker <b>Staff Accountant</b> Permit Coordinator		