

**CITY OF WOODINVILLE, WASHINGTON**

**ORDINANCE NO. 139**

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING CLERK'S RECEIVING NUMBERS 233 AND 234 AS ADOPTED BY ORDINANCE NO. 108, ADOPTING A REVISED BENEFIT AND CLASSIFICATION PAY RANGE FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

**WHEREAS**, the City Council adopted a pay, benefit and classification structure for the 1995 budget; and

**WHEREAS**, the Finance Committee has considered peer cities for compensation offered to employees; and

**WHEREAS**, the City of Woodinville considers it appropriate to permit administrative adjustments based on parity with comparable positions in other jurisdictions and economic factors,

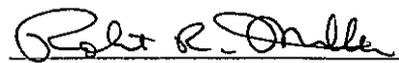
**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DO RESOLVE AS FOLLOWS:**

**Section 1.** That section of Ordinance No. 108, relating to pay ranges and employee benefits, and Clerk's Receiving Number 233 and 234, is hereby repealed.

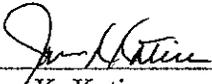
**Section 2.** The City Council hereby adopts the classification pay range attached as Clerk's Receiving No. 307, and the Employee Benefit Plan attached as Clerk's Receiving No. 308.

**Section 3.** The effective date for payment of salary steps, ranges and benefits established by Clerk's Receiving Numbers 307 and 308 shall be January 1, 1996 and shall continue until amended by action of the City Council.

**ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 8th DAY OF JANUARY, 1996.**

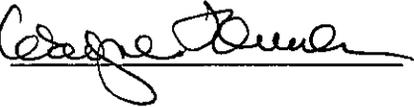
  
Robert R, Miller, Mayor

ATTEST:

By:   
James K. Katica  
City Clerk/Treasurer

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

By: 

FILED WITH THE CITY CLERK: 1-8-96  
PASSED BY THE CITY COUNCIL: 1-8-96  
PUBLISHED: 1-15-96  
EFFECTIVE DATE: 1-20-96  
ORDINANCE NO. 139

CLERK RECEIVING NO. 307

CLASSIFICATION PAY RANGES

Effective Date: January 1, 1996

	<u>Annual Salary</u>	<u>Monthly Salary</u>
<b><i>Department Head</i></b>		
	\$43,536 - 66,924	3,628 - 5,577
Clerk Treasurer		
Public Services Administrator		
Community Development Director		
<b><i>Team Leader/Sr. Professional</i></b>		
	\$30,937 - 55,068	2,578 - 4,589
City Planner		
Building Official		
Senior Engineer		
<b><i>Professional/Sr. Technician</i></b>		
	\$25,452 - 45,300	2,121 - 3,775
Deputy City Clerk		
Building Inspector		
Public Services Assistant		
Assistant to the City Manager		
Public Works Coordinator		
Staff Accountant		
Community Services Coordinator		
<b><i>Technician/Administrative</i></b>		
	\$18,084 - 35,496	1,507 - 2,958
Planning Technician		
Administrative Assistant		
Permit Clerk		
Maintenance Worker		
Permit Coordinator		
Accounting Clerk		

**CLERK RECEIVING NO. 308**

**BENEFIT SCHEDULE**  
**Effective Date: January 1, 1996**

**EMPLOYEE BENEFITS - Paid by City**

Medical - AWC Plan G Employee, 80% of Spouse, and 80% of children

Dental - AWC Plan A Employee and Dependent Coverage

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

**VACATION - Full Time Employees**

1st year	3/4 day per month	=	9 days annually
2nd year	1 day per month	=	12 days annually
5th thru 7th year	1 1/4 day per month	=	15 days annually

**SICK LEAVE - 1 Day Per Month**

Permanent Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full time employment, except that term life insurance shall be paid by the City for all paid employees that work 20 or more hours per week.

The City shall furnish coffee and tea for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.