

ORDINANCE NO. 221

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING CLERK'S RECEIVING NUMBERS 575 AND 576 AS ADOPTED BY ORDINANCE NO. 199, ADOPTING A REVISED BENEFIT AND CLASSIFICATION PAY RANGE FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council adopted a pay, benefit and classification structure for the 1998 budget; and

WHEREAS, the City of Woodinville considers it appropriate to permit administrative adjustments based on parity with comparable positions in other jurisdictions and economic factors,

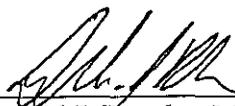
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DO RESOLVE AS FOLLOWS:

Section 1. That section of Ordinance No. 199 relating to pay ranges and employee benefits, and Clerk's Receiving Number 575 and 576, is hereby repealed.

Section 2. The City Council hereby adopts the Employee Benefit Plan attached as Exhibit A, and the classification pay range attached as Exhibit B.

Section 3. The effective date for payment of salary steps, ranges and benefits established by Exhibits A and B shall be January 1, 1999 and shall continue until amended by action of the City Council.

ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 12TH DAY OF OCTOBER, 1998.



Donald J. Brocha, Mayor

ATTEST/AUTHENTICATED:

By: Sandra C. Steffler/CMC
Sandra C. Steffler/CMC
City Clerk

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

By: Daun L. Findlay

FILED WITH THE CITY CLERK: 10-12-98
PASSED BY THE CITY COUNCIL: 10-12-98
PUBLISHED: 10-19-98
EFFECTIVE DATE: 10-24-98
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EXHIBIT A

BENEFIT SCHEDULE
Effective Date: January 1, 1999

EMPLOYEE BENEFITS - Paid by City

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

AWC Group Health, up to the premium dollar amounts set forth for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

Permanent Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full time employment, except that term life insurance shall be paid by the City for all paid employees that work 20 or more hours per week.

The City shall furnish coffee and tea for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

