

**ORDINANCE NO. 246**

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING ORDINANCE NO. 199, ADOPTING A BENEFIT AND CLASSIFICATION PAY RANGE FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

**WHEREAS**, the City Council adopted a pay, benefit and classification structure for the 1999 budget; and

**WHEREAS**, the City of Woodinville considers it appropriate to permit administrative adjustments based on parity with comparable positions in other jurisdictions and economic factors,

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DO RESOLVE AS FOLLOWS:**

**Section 1.** That Ordinance No. 221 relating to pay ranges and employee benefits is hereby repealed.

**Section 2.** The City Council hereby adopts the Employee Benefit Plan attached as Exhibit A, and the classification pay range attached as Exhibit B.

**Section 3.** The effective date for payment of salary steps, ranges and benefits established by Exhibits A and B shall be January 1, 2000 and shall continue until amended by action of the City Council.

**ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 13<sup>th</sup> DAY OF DECEMBER 1999.**

  
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Donald J. Brocha, Mayor

ATTEST/AUTHENTICATED:

By: Sandra C. Steffler / CMC  
Sandra C. Steffler/CMC  
City Clerk

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

By: George Steud

FILED WITH THE CITY CLERK: 12-14-99  
PASSED BY THE CITY COUNCIL: 12-13-99  
PUBLISHED: 12-20-99  
EFFECTIVE DATE: 12-25-99  
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**EXHIBIT A**

**BENEFIT SCHEDULE**

**Effective Date: January 1, 2000**

**EMPLOYEE BENEFITS - Paid by City**

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

AWC Group Health, up to the premium dollar amounts set forth for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

Regular Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full time employment, except that term life insurance shall be paid by the City for all paid employees in Exhibit B who work 20 or more hours per week on an annual basis.

The City shall furnish coffee and tea for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

**EXHIBIT B**  
**City of Woodinville**  
**Classification Schedule**  
**Effective January 2000**

	<u>Monthly</u>
<b>Grade I</b>	\$ 1,700 to \$ 2,341
Administrative Assistant I	
Maintenance Worker	
Office Assistant	
Volunteer Coordinator	
Permit Clerk	
<b>Grade II</b>	\$ 2,218 to \$ 3,055
Administrative Assistant II	
Accounting Clerk	
Engineering Technician	
Executive Secretary	
Permit Technician	
Planning Technician	
<b>Grade III</b>	\$ 2,894 to \$ 3,986
Assistant Engineer	
Assistant to the City Manager	
Building Inspector	
Community Services Coordinator	
Deputy City Clerk	
Engineering Assistant	
Maintenance Superintendent	
Permit Coordinator	
Planner	
Plans Examiner	
Public Works Assistant	
Recreation Programmer	
Staff Accountant	
Code Enforcement Officer	
<b>Grade IV</b>	\$ 3,776 to \$ 5,202
Building Official	
City Clerk	
City Planner	
Senior Engineer	
Information Systems Technician	
<b>Grade V</b>	\$ 4,927 to \$ 6,788
Department Director	