ORDINANCE NO. 253

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING ORDINANCE NO. 246, ADOPTING A BENEFIT AND CLASSIFICATION PAY RANGE FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council adopted a pay, benefit and classification structure for the 1999 budget; and

WHEREAS, the City of Woodinville considers it appropriate to permit administrative adjustments based on parity with comparable positions in other jurisdictions and economic factors,

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DO RESOLVE AS FOLLOWS:

Section 1. That Ordinance No. 246 relating to pay ranges and employee benefits is hereby repealed.

Section 2. The City Council hereby adopts the Employee Benefit Plan attached as Attachment A, and the classification pay range attached as Attachment B.

Section 3. The effective date for payment of salary steps, ranges and benefits established by Attachments A and B shall be February 21, 2000 and shall continue until amended by action of the City Council.

ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 14th DAY OF FEBRUARY 2000.

Randolph L. Ransom, Mayor

EXHIBIT A

BENEFIT SCHEDULE
Effective Date: February 1, 2000

EMPLOYEE BENEFITS - Paid by City

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

AWC Group Health, up to the premium dollar amounts set forth for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - $10,000 paid by City for all employees.

Regular Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full time employment, except that term life insurance shall be paid by the City for all paid employees in Exhibit B who work 20 or more hours per week on an annual basis.

The City shall furnish coffee and tea for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

City of Woodinville
Classification Schedule
Effective February 2000

	Monthly
Grade I	$ 1,700 to $ 2,341
Administrative Assistant I	
Maintenance Worker	
Office Assistant	
Volunteer Coordinator	
Permit Tech I	
Teen Coordinator	
Grade II	$ 2,218 to $ 3,055
Administrative Assistant II	
Accounting Clerk	
Engineering Technician	
Executive Secretary	
Permit Tech II	
Permit Tech III	
Planning Technician	
Grade III	$ 2,894 to $ 3,986
Assistant Engineer	
Assistant to the City Manager	
Building Inspector I	
Building Inspector II	
Building Plans Examiner (non-engineer)	
Civil Plans Examiner (non-engineer)	
Civil Site Field Inspector	
Community Services Coordinator	
Deputy City Clerk	
Engineering Assistant	
Maintenance Superintendent	
Permit Coordinator	
Planner	
Plans Examiner	
Public Works Assistant	
Recreation Programmer	
Staff Accountant	
Code Enforcement Officer	
Grade IV	$ 3,776 to $ 5,202
Building Plans Examiner (engineer)	
Building Official	
City Clerk	
City Planner	
Civil Plans Examiner (engineer)	
Senior Engineer	
Information Systems Manager	
Grade V	$ 4,927 to $ 6,788
Department Director	