

**ORDINANCE NO. 275**

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING ORDINANCE NO. 270, ADOPTING A BENEFIT AND CLASSIFICATION PAY RANGE FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

**WHEREAS**, the City Council adopted a pay, benefit and classification structure for the 2000 budget; and

**WHEREAS**, the City Council amended the pay, benefit and classification structure to provide for the reorganization of the Permit Center,

**WHEREAS**, the City Council authorized a pay, benefit and classification study for the 2000 budget, and

**WHEREAS**, as a result of the study, a new pay structure was proposed, and

**WHEREAS**, as a result of the study, changes were recommended to the City of Woodinville's employee benefit package, and

**WHEREAS**, the City of Woodinville considers it appropriate to permit administrative adjustments annually based on parity with comparable positions in other jurisdictions and economic factors,

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DO RESOLVE AS FOLLOWS:**

**Section 1.** That Ordinance No. 270 relating to pay ranges and employee benefits is hereby repealed.

**Section 2.** The City Council hereby adopts the Employee Benefit Plan attached as Attachment A, and the classification pay range attached as Attachment B.

**Section 3.** The effective date for payment of salary steps, ranges and benefits established by Attachments A and B shall be January 1, 2001 and shall continue until amended by action of the City Council.

~~ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF~~  
ITS PASSAGE THIS 4th DAY OF DECEMBER 2000.



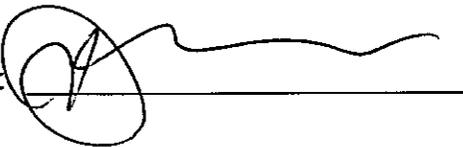
Randolph L. Ransom, Mayor

ATTEST/AUTHENTICATED:

By: Sandra C. Steffler, CMC  
Sandra C. Steffler/CMC  
City Clerk

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

By: 

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO. 275

**ATTACHMENT A**

**BENEFIT SCHEDULE**  
**Effective Date: January 1, 2001**

**EMPLOYEE BENEFITS - Paid by City**

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

forth AWC Group Health, up to the premium dollar amounts set for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

Vision Insurance - AWC paid by City for all employees and their spouse and dependants.

Flu Immunization – available without cost to City employees, regular and part time, who work at least 20 hours per week, provided that the immunization shall only be available without cost to the employee on the day, place and time set forth through the Wellness Program, at City Hall.

Regular Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full time employment, except that term life insurance, vision insurance, and dental insurance shall be paid by the City for all paid employees in Exhibit B who work 20 or more hours per week on an annual basis.

The City shall furnish coffee and tea for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

# Attachment B City of Woodinville Classification Pay Range

Effective Date: January 1, 2001

Assigned Pay Range	Min	Max	POSITION TITLE
	Step 1	Step 6	
A	2,555	3,321	Administrative Assistant Permit Technician I
B	2,690	3,496	Maintenance Worker I
C C	2,832	3,680	Permit Technician II Volunteer Coordinator
D D D D D D D	2,981	3,874	Administrative Assistant, Senior Accounting Clerk Custodian Executive Secretary Maintenance Worker II Permit Technician III Planning Technician Teen Coordinator
E E E	3,137	4,079	Building Inspector I Code Enforcement Officer Engineer, Field
F	3,354	4,363	
G G G G G	3,588	4,666	Building Inspector II Civil Site Field Inspector Maintenance Supervisor – Parks Planner Planner, Park
H H H H H	3,820	4,969	Accountant, Senior Information Services Manager Maintenance Supervisor – Public Works Permit Supervisor Planner, Transportation/Environmental
I I I	4,070	5,290	Building Plans Examiner Planner, Senior Recreation Supervisor
J J J J J J	4,333	5,635	City Clerk Civil Plans Examiner Communications Coordinator Engineer, Senior – Project Manager Engineer, Senior – Surface Water Engineer, Traffic
K	4,616	6,001	Planner, City
L	4,916	6,391	Assistant to the City Manager
M	5,235	6,807	
N	5,574	7,249	
O O O O O	6,301	8,192	Director, Finance Director, Parks & Recreation Director, Permit Center Director, Planning & Community Devel. Director, Public Works