

ORDINANCE NO. 300

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING ORDINANCE NOS. 275 AND 287, ADOPTING A BENEFIT AND CLASSIFICATION PAY RANGE FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council adopted a pay, benefit and classification structure for the 2001 budget; and

WHEREAS, the City of Woodinville considers it appropriate to permit administrative adjustments based on parity with comparable positions in other jurisdictions and economic factors,

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. That Ordinance Nos. 275 and 287 relating to pay ranges and employee benefits are hereby repealed.

Section 2. The City Council hereby adopts the Employee Benefit Plan (Attachment A), the classification pay range (Attachment B), and the Non-Regular Pay Plan (Attachment C) .

Section 3. The effective date for payment of salary steps, ranges and benefits established by Attachments A, B and C shall be January 1, 2002 and shall continue until amended by action of the City Council.

ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 3rd DAY OF DECEMBER 2001.



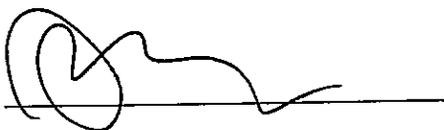
Randolph L. Ransom, Mayor

ATTEST/AUTHENTICATED:

By: Sandra Parker/CMC
Sandra Parker/CMC
City Clerk

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

By: 

PASSED BY THE CITY COUNCIL: 12-3-2001
PUBLISHED: 12-10-2001
EFFECTIVE DATE: 12-15-2001
ORDINANCE NO. 300

ATTACHMENT A
BENEFIT SCHEDULE
Effective Date: January 1, 2002

EMPLOYEE BENEFITS - Paid by City

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

AWC Group Health, up to the premium dollar amounts set forth for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

Vision Insurance - AWC paid by City for all employees and their spouse and dependants.

Flu Immunization – available without cost to City employees, regular and part time, who work at least 20 hours per week, provided that the immunization shall only be available without cost to the employee on the day, place and time set forth through the Wellness Program, at City Hall.

Regular Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full time employment, except that term life insurance, vision insurance, and dental insurance shall be paid by the City for all paid employees in Exhibit B who work 20 or more hours per week on an annual basis.

The City shall furnish coffee, tea, and other hot water drinks for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

ATTACHMENT B
Classification Pay Range (Monthly)
Effective Date: January 1, 2002

Assigned Pay Range	POSITION TITLE		
	Min Step 1	Max Step 6	
A	\$2,644	\$3,437	Administrative Assistant Permit Technician I Facilities Maintenance Worker I
B	\$2,784	\$3,618	Maintenance Worker I
C C	\$2,931	\$3,809	Permit Technician II Volunteer Coordinator
D D D D D D	\$3,086	\$4,010	Administrative Assistant, Senior Accounting Clerk Executive Secretary Maintenance Worker II Permit Technician III Planning Technician Teen Coordinator
E E E	\$3,247	\$4,222	Facilities Maintenance Worker II Building Inspector I Code Enforcement Officer Engineer, Field
F	\$3,471	\$4,515	
G G G G G	\$3,714	\$4,829	Building Inspector II Civil Site Field Inspector Maintenance Supervisor – Parks Planner Planner, Park
H H H H H	\$3,954	\$5,143	Accountant, Senior Information Services Manager Maintenance Supervisor – Public Works Permit Supervisor Senior Programmer Planner, Transportation/Environmental
I I I	\$4,212	\$5,475	Building Plans Examiner Planner, Senior Recreation Supervisor
J J J J J J	\$4,485	\$5,832	City Clerk Civil Plans Examiner Communications Coordinator Engineer, Senior – Project Manager Engineer, Senior – Surface Water Engineer, Senior – Traffic
K	\$4,777	\$6,211	Planner, City
L	\$5,088	\$6,614	Assistant to the City Manager
M	\$5,418	\$7,045	City Engineer
N	\$5,770	\$7,503	
O O O O O	\$6,521	\$8,479	Director, Finance Director, Parks & Recreation Director, Permit Center Director, Planning & Community Devel. Director, Public Works

Attachment C
Non-Regular Pay Plan
Effective Date: January 1, 2002

CLASSIFICATION	RANGE	Min	Mid	Max
Recreation Aide I	AA	6.90		7.99
Intern I				
Recreation Aide II	BB	7.31		8.47
Recreation Aide III	CC	7.75		8.97
Recreation Aide IV	DD	8.22		9.51
Recreation Aide V	EE	8.71		10.08
Laborer I	FF	9.23		10.69
Office Assistant I				
Recreation Assistant I				
Recreation Assistant II	GG	9.79		11.33
Recreation Assistant III	HH	10.38		12.01
Laborer II	II	11.00		12.73
Office Assistant II				
Intern II	JJ	11.66		13.49
Laborer III				
Office Assistant III				
	KK	12.36		14.30
Recreation Assistant IV	LL	13.10		15.16
Intern III	LL			
Recreation Assistant V	MM	13.88		16.07
Planner	UU	22.13		25.62
Senior Planner	WW	24.86		28.78
Senior Engineer	XX	26.36		30.51
	YY	27.94		32.34
Aerobics Instructor	ZZ	29.61		34.28