

ORDINANCE NO. 331

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING ORDINANCE NO. 300, ADOPTING A BENEFIT AND CLASSIFICATION PAY RANGE FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council adopted a pay, benefit and classification structure for the 2002 budget; and

WHEREAS, the City Council authorized a pay and classification survey for the 2002 budget, and

WHEREAS, as a result of the study, a new pay structure was proposed, and

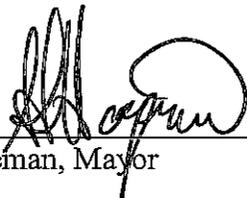
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DO RESOLVE AS FOLLOWS:

Section 1. Ordinance No. 300 relating to pay ranges and employee benefits is hereby repealed.

Section 2. The City Council hereby adopts the Employee Benefit Plan set forth in Attachment A, which is attached hereto and incorporated herein by this reference as if set forth in full. The City Council further hereby adopts the classification pay range set forth in Attachment B, which is attached hereto and incorporated herein by this reference as if set forth in full.

Section 3. This ordinance or a summary thereof consisting of the title shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after publication, PROVIDED THAT pursuant to the City's pre-existing policy on reclassification, the effective date for payment ranges and salary steps of positions being reclassified shall be September 1, 2002.

ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 2nd DAY OF DECEMBER 2002.



Scott Hageman, Mayor

ATTEST/AUTHENTICATED:

By: Sandra Parker / cmc
Sandra Parker
City Clerk/CMC

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

By: 

PASSED BY THE CITY COUNCIL: 12-2-2002
PUBLISHED: 12-9-2002
EFFECTIVE DATE: 12-14-2002
ORDINANCE NO. 331

ATTACHMENT A
BENEFIT SCHEDULE

EMPLOYEE BENEFITS - Paid by City

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

AWC Group Health, up to the premium dollar amounts set forth for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

Vision Insurance - AWC paid by City for all employees and their spouse and dependants.

Flu Immunization – available without cost to City employees, regular and part time, who work at least 20 hours per week, provided that the immunization shall only be available without cost to the employee on the day, place and time set forth through the Wellness Program, at City Hall.

Regular Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full time employment, except that term life insurance, vision insurance, and dental insurance shall be paid by the City for all paid employees in Exhibit B who work 20 or more hours per week on an annual basis.

The City shall furnish coffee, tea, and other hot water drinks for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

**Attachment B
Classification Pay Range (Monthly)**

Assigned Pay Range	Min Step 1	Max Step 6	POSITION TITLE
A A A	\$2,644	\$3,437	Administrative Assistant Permit Technician I Facilities Maintenance Worker I
B	\$2,784	\$3,618	Maintenance Worker I
C C	\$2,931	\$3,809	Permit Technician II Volunteer Coordinator
D D D D D D	\$3,086	\$4,010	Administrative Assistant, Senior Accounting Clerk Executive Secretary Maintenance Worker II Permit Technician III Planning Technician
E E	\$3,247	\$4,222	Facilities Maintenance Worker II Building Inspector I Code Enforcement Officer
F	\$3,471	\$4,515	Recreation Coordinator
G G G G G	\$3,714	\$4,829	Building Inspector II Civil Site Field Inspector Maintenance Supervisor – Parks Planner Planner, Park
H H H H H H	\$3,954	\$5,143	Accountant, Senior Engineer, Field Information Services Manager Permit Supervisor Senior Programmer Planner, Transportation/Environmental
I I I I	\$4,212	\$5,475	Building Plans Examiner Maintenance Supervisor – Public Works Planner, Senior Recreation Supervisor
J J J J J J	\$4,485	\$5,832	City Clerk Civil Plans Examiner Communications Coordinator Engineer, Senior – Project Manager Engineer, Senior – Surface Water Engineer, Senior – Traffic
K	\$4,777	\$6,211	Planner, City
L	\$5,088	\$6,614	Assistant to the City Manager
M	\$5,418	\$7,045	City Engineer
N	\$5,770	\$7,503	
O O O O O	\$6,521	\$8,479	Director, Finance Director, Parks & Recreation Director, Permit Center Director, Planning & Community Devel. Director, Public Works