

ORDINANCE NO. 333

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING ORDINANCE NO. 331, EFFECTIVE JANUARY 1, 2003, ADOPTING BENEFIT AND CLASSIFICATION PAY RANGES FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council adopted a revised pay, benefit and classification structure for the 2002 budget that became effective as of September 1, 2002; and

WHEREAS, the City of Woodinville considers it appropriate to permit administrative adjustments based on parity with comparable positions in other jurisdictions and economic factors,

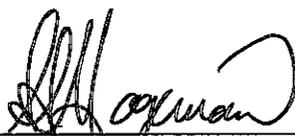
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. That Ordinance No. 331 relating to pay ranges and employee benefits is hereby repealed, effective January 1, 2003.

Section 2. The City Council hereby adopts the Employee Benefit Plan (Attachment A), the classification pay range (Attachment B), and the Non-Regular Pay Plan (Attachment C).

Section 3. The effective date for payment of salary steps, ranges and benefits established by Attachments A, B and C shall be January 1, 2003 and shall continue until amended by action of the City Council.

ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 2nd DAY OF DECEMBER 2002.



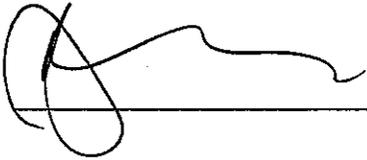
Scott Hagerman, Mayor

ATTEST/AUTHENTICATED:

By: Sandra Parker/CMC
Sandra Parker/CMC
City Clerk

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

By:  _____

PASSED BY THE CITY COUNCIL: 12-2-2002
PUBLISHED: 12-9-2002
EFFECTIVE DATE: 12-14-2002
ORDINANCE NO. 333

ATTACHMENT A

BENEFIT SCHEDULE

Effective Date: January 1, 2002

EMPLOYEE BENEFITS - Paid by City

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

AWC Group Health, up to the premium dollar amounts set forth for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

Vision Insurance - AWC paid by City for all employees and their spouse and dependants.

Flu Immunization – available without cost to City employees, regular and part time, who work at least 20 hours per week, provided that the immunization shall only be available without cost to the employee on the day, place and time set forth through the Wellness Program, at City Hall.

Regular Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full time employment, except that term life insurance, vision insurance, and dental insurance shall be paid by the City for all paid employees in Exhibit B who work 20 or more hours per week on an annual basis.

The City shall furnish coffee, tea, and other hot water drinks for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

Attachment B

City of Woodinville

Classification Pay Range

Effective Date: January 1, 2003

Assigned Pay Range	POSITION TITLE		
	Min Step 1	Max Step 6	
A A A A	2,680	3,484	Administrative Assistant Permit Technician I Facilities Maintenance Worker I Recreation Program Technician
B	2,822	3,667	Maintenance Worker I
C C	2,971	3,860	Permit Technician II Volunteer Coordinator
D D D D D D	3,127	4,064	Administrative Assistant, Senior Accounting Clerk Executive Secretary Maintenance Worker I Permit Technician III Planning Technician
E E E	3,291	4,279	Facilities Maintenance Worker II Building Inspector I Code Enforcement Officer
F	3,518	4,576	Recreation Coordinator
G G G G G	3,764	4,895	Building Inspector II Civil Site Field Inspector Maintenance Supervisor – Parks Planner Planner, Park
H H H H H H	4,007	5,213	Accountant, Senior Field Engineer Information Services Manager Permit Supervisor Senior Programmer Planner, Transportation/Environmental
I I I I	4,269	5,549	Building Plans Examiner Maintenance Supervisor – Public Works Planner, Senior Recreation Supervisor
J J J J J J	4,546	5,911	City Clerk Civil Plans Examiner Communications Coordinator Engineer, Senior – Project Manager Engineer, Senior – Surface Water Engineer, Senior – Traffic
K	4,842	6,295	Planner, City
L	5,156	6,704	Assistant to the City Manager
M	5,491	7,140	City Engineer
N	5,847	7,604	
O O O O O	6,609	8,593	Director, Finance Director, Parks & Recreation Director, Permit Center Director, Planning & Community Devel. Director, Public Works

Attachment C
Non-Regular Pay Plan
Effective Date: January 1, 2003

CLASSIFICATION	RANGE	Min	Mid	Max
Recreation Aide I	AA	7.01		8.11
Intern I				
Recreation Aide II	BB	7.43		8.60
Recreation Aide III	CC	7.88		9.12
Recreation Aide IV	DD	8.35		9.67
Recreation Aide V	EE	8.85		10.24
Laborer I	FF	9.38		10.86
Office Assistant I				
Recreation Assistant I				
Recreation Assistant II	GG	9.94		11.51
Recreation Assistant III	HH	10.54		12.20
Laborer II	II	11.17		12.93
Office Assistant II				
Intern II	JJ	11.84		13.71
Laborer III				
Office Assistant III				
	KK	12.55		14.53
Recreation Assistant IV	LL	13.31		15.40
Intern III	LL			
Recreation Assistant V	MM	14.11		16.33
Planner	UU	22.48		26.03
Senior Planner	WW	25.26		29.24
Senior Engineer	XX	26.78		31.00
	YY	28.38		32.86
Aerobics Instructor	ZZ	30.09		34.83