

ORDINANCE NO. 341

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, AMENDING ORDINANCE NO. 333, ADOPTING A REVISED BENEFIT SCHEDULE FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council adopted a pay, benefit and classification structure for the 2003 budget that became effective as of January 1, 2003; and

WHEREAS, the City of Woodinville considers it appropriate to permit the incidental use of a computer by employees during approved lunch or rest periods,

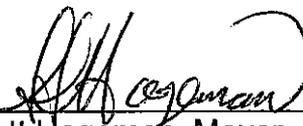
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. That Attachment A, the Benefit Schedule, of Ordinance No. 333 relating to employee benefits is hereby repealed.

Section 2. The City Council hereby adopts Ordinance No. 341, providing a revised Employee Benefit Plan (Attachment A).

Section 3. The effective date for benefits established by Attachment A shall be July 21, 2003 and shall continue until amended by action of the City Council.

ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 21st DAY OF JULY 2003.



Scott Hageman, Mayor

ATTEST/AUTHENTICATED:

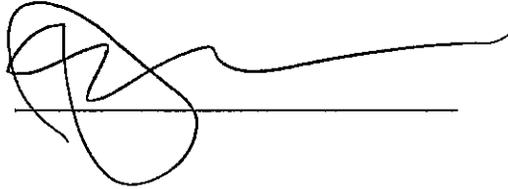
By: 

Sandra Parker/CMC
City Clerk

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

By: _____

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right, positioned above a horizontal line.

PASSED BY THE CITY COUNCIL: 7-21-2003

PUBLISHED: 7-28-2003

EFFECTIVE DATE: 8-2-2003

ORDINANCE NO. 341

ATTACHMENT A
BENEFIT SCHEDULE
Effective Date: July 21, 2003

EMPLOYEE BENEFITS - Paid by City

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

AWC Group Health, up to the premium dollar amounts set forth for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

Vision Insurance - AWC paid by City for all employees and their spouse and dependants.

Flu Immunization – available without cost to City employees, regular and part time, who work at least 20 hours per week, provided that the immunization shall only be available without cost to the employee on the day, place and time set forth through the Wellness Program, at City Hall.

Regular Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full time employment, except that term life insurance, vision insurance, and dental insurance shall be paid by the City for all paid employees in Exhibit B who work 20 or more hours per week on an annual basis.

The City shall furnish coffee, tea, and other hot water drinks for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

The City shall furnish a computer for staff for non City business use during lunch or rest periods. Procedures and policies for use of the computer will be established in an Administrative Procedure. The computer and use of the computer shall be considered a benefit of employment.