

ORDINANCE NO. 411

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING ORDINANCE NO. 377, EFFECTIVE JANUARY 1, 2006, ADOPTING BENEFIT AND CLASSIFICATION PAY RANGES FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council adopted a revised pay, benefit and classification structure for 2005; and

WHEREAS, the City of Woodinville considers it appropriate to permit administrative adjustments based on parity with comparable positions in other jurisdictions and economic factors:

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. That Ordinance No. 377 relating to pay ranges and employee benefits is hereby repealed, effective January 1, 2006.

Section 2. The City Council hereby adopts the Employee Benefit Plan (Attachment A), the Classification Pay Range (Attachment B), and the Non-Regular Pay Plan (Attachment C).


Section 3. The effective date for payment of salary steps, ranges and benefits shall be January 1, 2006 and shall continue until amended by action of the City Council.

ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 12TH DAY OF DECEMBER 2005.



Don Brocha, Mayor

ATTEST/AUTHENTICATED:

By: 

Sandra Parker/CMC
City Clerk

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

By: 

PASSED BY THE CITY COUNCIL: 12-12-2005
PUBLISHED: 12-19-2005
EFFECTIVE DATE: 12-24-2005
ORDINANCE NO. 411

BENEFIT SCHEDULE
Effective Date: January 1, 2006

EMPLOYEE BENEFITS - Paid by City

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

AWC Group Health, up to the premium dollar amounts set forth for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

Vision Insurance - AWC paid by City for all employees and their spouse and dependants.

Flu Immunization – available without cost to City employees, regular and part time, who work at least 20 hours per week, provided that the immunization shall only be available without cost to the employee on the day, place and time set forth through the Wellness Program at City Hall, and subject to the availability of flu vaccine.

Regular Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full-time employment, except that term life insurance, vision insurance, and dental insurance shall be paid by the City for all paid employees in Attachment B who work 20 or more hours per week on an annual basis.

The City shall furnish coffee, tea, and other hot water drinks for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

The City shall furnish a computer for staff for non City business use during lunch or rest periods. Procedures and policies for use of the computer will be established in an Administrative Policy. The computer and use of the computer shall be considered a benefit of employment.

Classification Pay Range
Effective Date: January 1, 2006

Assigned Pay Range	Min Step 1	Max Step 6	Position Title
A A A A	2,820	3,666	Administrative Assistant Permit Technician I Facilities Maintenance Worker I Recreation Program Technician
B	2,970	3,860	Maintenance Worker I
C C	3,126	4,062	Permit Technician II Volunteer Coordinator
D D D D D D	3,291	4,276	Administrative Assistant, Senior Accounting Clerk Executive Secretary Maintenance Worker II Permit Technician III Planning Technician
E E E E E	3,464	4,504	Building Inspector I Code Enforcement Officer Facilities Maintenance Worker II <u>GIS Analyst</u> Maintenance Worker III
F	3,703	4,815	Recreation Coordinator
G G G G G	3,960	5,151	Building Inspector II Civil Site Field Inspector Maintenance Supervisor – Parks Planner Planner, Park
H H H H H H H	4,217	5,485	Accountant, Senior Field Engineer Information Services Manager Permit Supervisor Senior Programmer GIS Coordinator Planner, Transportation/Environmental
I I I I	4,493	5,839	Building Plans Examiner Maintenance Supervisor – Public Works Planner, Senior Recreation Supervisor
J J J J J J J	4,783	6,220	City Clerk Civil Plans Examiner Communications Coordinator Engineer, Senior – Project Manager Engineer, Senior – Surface Water Engineer, Senior – Traffic
K	5,095	6,625	City Planner
L	5,426	7,055	Assistant to the City Manager
M	5,779	7,513	
N	6,152	8,002	
O O O O O	6,955	9,044	Director, Finance Director, Parks & Recreation Director, Permit Center Director, Planning & Community Devel. Director, Public Works

Non-Regular Pay Plan
Effective Date: January 1, 2006

CLASSIFICATION	RANGE	Min	Mid	Max
Intern I / Recreation Aide I	AA	7.63		8.83
Recreation Aide II	BB	8.09		9.36
Recreation Aide III	CC	8.57		9.92
Recreation Aide IV	DD	9.09		10.52
Recreation Aide V	EE	9.63		11.15
Laborer I Office Assistant I Recreation Assistant I	FF	10.21		11.82
Recreation Assistant II	GG	10.82		12.53
Recreation Assistant III	HH	11.47		13.28
Laborer II Office Assistant II	II	12.16		14.08
Intern II Laborer III Office Assistant III	JJ	12.89		14.92
	KK	13.66		15.82
Recreation Assistant IV Intern III Program Assistant	LL	14.48		16.77
Recreation Assistant V Program Coordinator	MM	15.35		17.77
	NN	16.27		18.84
	OO	17.25		19.97
Engineering Technician	PP	18.29		21.17
	QQ	19.38		22.44
	RR	20.55		23.78
	SS	21.78		25.21
Engineer I Planner	TT	23.09		26.72
	UU	24.47		28.33
	VV	25.94		30.03
Senior Planner	WW	27.49		31.83
Senior Engineer	XX	29.14		33.74
	YY	30.89		35.76
Aerobics Instructor	ZZ	32.75		37.91