

ORDINANCE NO. 435

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING ORDINANCE NO. 411, AS AMENDED BY ORDINANCE NOS. 421 AND 429, EFFECTIVE JANUARY 1, 2007, ADOPTING BENEFIT AND CLASSIFICATION PAY RANGES FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council adopted a revised pay, benefit and classification structure for 2006; and

WHEREAS, the City of Woodinville considers it appropriate to permit administrative adjustments based on parity with comparable positions in other jurisdictions and economic factors:

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. That Ordinance No. 411, 421 and 429 relating to pay ranges and employee benefits is hereby repealed, effective January 1, 2007.

Section 2. The City Council hereby adopts the Employee Benefit Plan (Attachment A), the Classification Pay Range (Attachment B), and the Non-Regular Pay Plan (Attachment C).

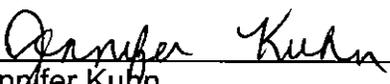
Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. The effective date for payment of salary steps, ranges and benefits shall be January 1, 2007 and shall continue until amended by action of the City Council.

ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 20th DAY OF NOVEMBER 2006.


Cathy VonWald, Mayor

ATTEST/AUTHENTICATED:



Jennifer Kuhn
City Clerk

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY



J. Zachary Lell
City Attorney

PASSED BY THE CITY COUNCIL: 11-20-2006
PUBLISHED: 11-27-2006
EFFECTIVE DATE: 12-02-2006
ORDINANCE NO. 435

BENEFIT SCHEDULE

Effective Date: January 1, 2007

EMPLOYEE BENEFITS - Paid by City

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

AWC Group Health, up to the premium dollar amounts set forth for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage, or Willamette Dental \$10 Co-pay

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

Vision Insurance - AWC paid by City for all employees and their spouse and dependants.

Flu Immunization – available without cost to City employees, regular and part time, who work at least 20 hours per week, provided that the immunization shall only be available without cost to the employee on the day, place and time set forth through the Wellness Program at City Hall, and subject to the availability of flu vaccine.

Regular Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full-time employment, except that term life insurance, vision insurance, and dental insurance shall be paid by the City for all paid employees in Attachment B who work 20 or more hours per week on an annual basis.

The City shall furnish coffee, tea, and other hot water drinks for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

The City shall furnish a computer for staff for non City business use during lunch or rest periods. Procedures and policies for use of the computer will be established in an Administrative Policy. The computer and use of the computer shall be considered a benefit of employment.

EXHIBIT A
Classification Pay Range
Effective Date: January 1, 2007

Assigned Pay Range	Min Step 1	Max Step 6	Position Title
A A A A	2,936	3,817	Administrative Assistant Permit Technician I Facilities Maintenance Worker I Recreation Program Technician
B	3,091	4,018	Maintenance Worker I
C C	3,255	4,229	Permit Technician II Volunteer Coordinator
D D D D D D	3,425	4,451	Administrative Assistant, Senior Accounting Clerk Executive Secretary Maintenance Worker II Permit Technician III Planning Technician Engineering Technician
E E E E E	3,606	4,688	Building Inspector I Code Enforcement Officer Facilities Maintenance Worker II GIS Analyst Maintenance Worker III
F	3,855	5,013	Recreation Coordinator
G G G G G	4,122	5,362	Building Inspector II Civil Site Field Inspector Maintenance Supervisor – Parks Planner Planner, Park
H H H H H H	4,390	5,710	Accountant, Senior Building Plans Examiner Engineer I Field Engineer Information Services Manager Permit Supervisor Senior Programmer Planner, Transportation/Environmental
I I I I	4,677	6,078	Maintenance Supervisor – Public Works Manager, Permit and Land Use Processing Planner, Senior Recreation Supervisor
J J J J J J	4,979	6,475	City Clerk Civil Plans Examiner Communications Coordinator Engineer, Senior – Project Manager Engineer, Senior – Surface Water Engineer, Senior – Traffic
K	5,303	6,896	City Planner
L	5,649	7,345	Assistant to the City Manager Manager, Plan Review and Inspection Services
N	6,405	8,330	Manager, Long Range Planning/Emergency Mngt
O O O	7,240	9,414	Director, Finance Director, Development Services Director, Parks & Recreation Director, Public Works

Non-Regular Pay Plan
Effective Date: January 1, 2007

CLASSIFICATION	RANGE	Min	Mid	Max
Intern I / Recreation Aide I	AA	7.93		9.18
Recreation Aide II	BB	8.41		9.73
Recreation Aide III	CC	8.91		10.31
Recreation Aide IV	DD	9.44		10.93
Recreation Aide V	EE	10.01		11.59
Laborer I Office Assistant I Recreation Assistant I	FF	10.61		12.28
Recreation Assistant II	GG	11.25		13.02
Recreation Assistant III	HH	11.92		13.80
Laborer II Office Assistant II	II	12.64		14.63
Intern II Laborer III Office Assistant III	JJ	13.40		15.51
	KK	14.20		16.44
Recreation Assistant IV Intern III	LL	15.05		17.43
Recreation Assistant V Program Coordinator	MM	15.96		18.47
	NN	16.91		19.58
	OO	17.93		20.76
	PP	19.00		22.00
	QQ	20.14		23.32
	RR	21.35		24.72
	SS	22.63		26.20
	TT	23.99		27.77
Planner	UU	25.43		29.44
	VV	26.96		31.21
Senior Planner	WW	28.58		33.08
Senior Engineer	XX	30.29		35.07
	YY	32.11		37.17
Aerobics Instructor	ZZ	34.03		39.40