

ORDINANCE NO. 453

AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON, REPEALING ORDINANCE NO. 435, AS AMENDED BY ORDINANCE NO. 451, EFFECTIVE JANUARY 1, 2008, ADOPTING BENEFIT AND CLASSIFICATION PAY RANGES FOR CITY EMPLOYEES AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council adopted a revised pay, benefit and classification structure for 2007; and

WHEREAS, the City of Woodinville considers it appropriate to permit administrative adjustments based on parity with comparable positions in other jurisdictions and economic factors:

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. That Ordinance Nos. 435 and 451 relating to pay ranges and employee benefits are hereby repealed, effective January 1, 2008.

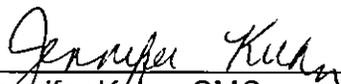
Section 2. The City Council hereby adopts the Employee Benefit Plan (Attachment A), the Classification Pay Range (Attachment B), and the Non-Regular Pay Plan (Attachment C).

Section 3. The effective date for payment of salary steps, ranges and benefits shall be January 1, 2008 and shall continue until amended by action of the City Council.

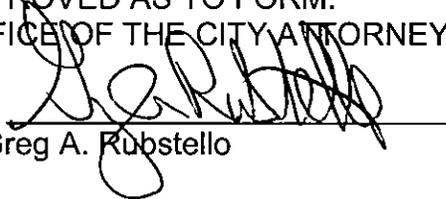
ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 4th DAY OF DECEMBER 2007.


Cathy VonWald, Mayor

ATTEST/AUTHENTICATED:

By: 
Jennifer Kuhn, CMC
City Clerk

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY

By: 

Greg A. Rubstello

PASSED BY THE CITY COUNCIL: 12-4-2007

PUBLISHED: 12-10-2007

EFFECTIVE DATE: 12-17-2007

ORDINANCE NO. 453

BENEFIT SCHEDULE
Effective Date: January 1, 2008

EMPLOYEE BENEFITS - Paid by City

Medical - AWC Plan A 100% Employee, 90% of Spouse, and 90% of children

AWC Group Health, up to the premium dollar amounts set forth for Plan A

Dental - AWC Plan A 100% Employee and Dependent Coverage, or Willamette Dental \$10 Co-pay

Employee Assistance Plan - AWC paid by City for all employees.

Term Life Insurance - \$10,000 paid by City for all employees.

Vision Insurance - AWC paid by City for all employees and their spouse and dependants.

Flu Immunization – available without cost to City employees, regular and part time, who work at least 20 hours per week, provided that the immunization shall only be available without cost to the employee on the day, place and time set forth through the Wellness Program at City Hall, and subject to the availability of flu vaccine.

Regular Part-Time Employees - All benefits cost shared and/or accrued according to the percentage that the part-time bears to full-time employment, except that term life insurance, vision insurance, and dental insurance shall be paid by the City for all paid employees in Attachment B who work 20 or more hours per week on an annual basis.

The City shall furnish coffee, tea, and other hot water based drinks for attendees of public meetings as a benefit of contribution to public process, and for employees as a benefit of employment.

The City shall furnish a computer for staff for non City business use during lunch or rest periods. Procedures and policies for use of the computer will be established in an Administrative Policy. The computer and use of the computer shall be considered a benefit of employment.

Classification Pay Range
Effective Date: January 1, 2008

Assigned Pay Range	Min Step 1	Max Step 6	Position Title
A A A A	3,024	3,932	Administrative Assistant Permit Technician I Facilities Maintenance Worker I Recreation Program Technician
B	3,184	4,139	Maintenance Worker I
C C	3,353	4,356	Permit Technician II Volunteer Coordinator
D D D D D	3,528	4,585	Administrative Assistant, Senior Accounting Clerk Maintenance Worker II Permit Technician III Planning Technician Engineering Technician
E E E E E	3,714	4,829	Building Inspector I Code Enforcement Officer Facilities Maintenance Worker II GIS Analyst Maintenance Worker III
F	3,971	5,163	Recreation Coordinator Executive Assistant/Deputy City Clerk
G G G G G	4,246	5,523	Building Inspector II Civil Site Field Inspector Maintenance Supervisor – Parks Planner Planner, Park
H H H H H H	4,522	5,881	Accountant, Senior Building Plans Examiner Engineer I Field Engineer Information Services Manager Permit Supervisor Senior Programmer Planner, Transportation/Environmental Management Analyst
I I I I	4,817	6,260	Maintenance Supervisor – Public Works Manager, Permit and Land Use Processing Planner, Senior Recreation Supervisor
J J J J J	5,128	6,669	City Clerk Civil Plans Examiner Engineer, Senior – Project Manager Engineer, Senior – Surface Water Engineer, Senior – Traffic
K	5,462	7,103	City Planner
L	5,818	7,565	Assistant to the City Manager Manager, Plan Review and Inspection Services
N	6,597	8,580	Manager, Long Range Planning/Emergency Mgmt
O O O	7,457	9,696	Director, Finance Director, Development Services Director, Parks & Recreation Director, Public Works

Non-Regular Pay Plan
Effective Date: January 1, 2008

CLASSIFICATION	RANGE	Min	Mid	Max
Intern I / Recreation Aide I	AA	8.07		9.34
Recreation Aide II	BB	8.55		9.90
Recreation Aide III	CC	9.07		10.50
Recreation Aide IV	DD	9.61		11.13
Recreation Aide V	EE	10.19		11.79
Laborer I	FF	10.80		12.50
Office Assistant I				
Recreation Assistant I				
Recreation Assistant II	GG	11.45		13.25
Recreation Assistant III	HH	12.13		14.05
Laborer II	II	12.86		14.89
Office Assistant II				
Intern II	JJ	13.63		15.78
Laborer III				
Office Assistant III				
Not assigned	KK	14.45		16.73
Recreation Assistant IV	LL	15.32		17.73
Intern III				
Recreation Assistant V	MM	16.24		18.80
Program Coordinator				
Not assigned	NN	17.21		19.93
Not assigned	OO	18.25		21.12
Not assigned	PP	19.34		22.39
Not assigned	QQ	20.50		23.73
Not assigned	RR	21.73		25.16
Not assigned	SS	23.03		26.67
Not assigned	TT	24.42		28.27
Planner	UU	25.88		29.96
Not assigned	VV	27.43		31.76
Senior Planner	WW	29.08		33.66
Senior Engineer	XX	30.83		35.68
Not assigned	YY	32.67		37.83
Aerobics Instructor	ZZ	34.64		40.09