

ORDINANCE NO. 561

**AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON,
AMENDING 2013 SALARIES AND BENEFITS FOR NON-REPRESENTED
EMPLOYEES.**

WHEREAS, the City Council previously adopted Ordinance No. 555 to establish authorized positions, pay ranges, and benefits for city employees for 2013; and

WHEREAS, the City's monthly contributions for Medical and Dental insurance coverage were separately listed and capped at a specific dollar amount; and

WHEREAS, separately listing and capping these monthly insurance contributions unintentionally penalizes certain employees and provides a disincentive for these employees to seek alternative coverages that are beneficial to them and the City; and

WHEREAS, the City desires to continue to provide incentives to employees to encourage cost-savings to the taxpayers; and

WHEREAS, combining the City's monthly Medical and Dental Contributions under a combined Health Benefit cap provides benefit to the City and its employees;

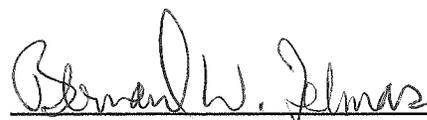
**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE,
WASHINGTON, DO ORDAIN AS FOLLOWS:**

Section 1: Attachment B, Section 1 of Ordinance No. 555 shall be amended as shown in Exhibit 1 of this Ordinance.

Section 2. All other provisions of Ordinance No. 555 shall remain unchanged unless amended by the Woodinville City Council by subsequent action.

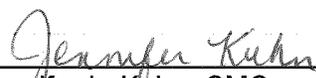
Section 3. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

**ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS
PASSAGE THIS 5TH DAY OF FEBRUARY, 2013.**



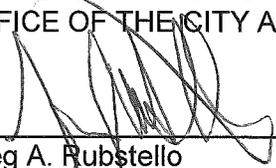
Bernard W. Talmas, Mayor

ATTEST/AUTHENTICATED:



Jennifer L. Kuhn, CMC
City Clerk

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY



Greg A. Rubstello
City Attorney

PASSED BY THE CITY COUNCIL: 2-5-2013
PUBLISHED: 2-11-2013
EFFECTIVE DATE: 2-19-2013
ORDINANCE NO. 561

Salaries, Wages, and Benefits for Non-Represented Employees
BENEFITS EFFECTIVE JANUARY 1, 2013 FOR ALL ELIGIBLE REGULAR EMPLOYEES

1. Health Benefits

1.1 Medical and Dental Insurance

The City will contribute up to the following amounts towards monthly premiums for medical and dental insurance for all regular employees:

- Employee Only: \$684.22
- Employee plus Spouse: \$1,366.42
- Employee plus Spouse and one dependent: \$1,734.11
- Employee plus Spouse and two or more dependents: \$1,992.56
- Employee and one dependent: \$1,040.68
- Employee and two or more dependents: \$1,354.35

AWC Group Health Plan 2, up to the premium dollar amounts set forth above.

Regular Employees may use any unused portion of the City's contribution towards the employee's out-of-pocket costs for other medical or dental benefits.

1.2 Vision Insurance - AWC paid by City for all regular employees and their spouse and dependents.

1.3 AWC Employee Assistance Plan - Paid by City for all regular employees.