

**ORDINANCE NO. 569**

**AN ORDINANCE OF THE CITY OF WOODINVILLE, WASHINGTON,  
AMENDING ORDINANCE NO. 561, ADDING A HIGH DEDUCTIBLE MEDICAL  
PLAN OPTION.**

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**WHEREAS**, the City Council previously adopted Ordinance No. 561 to establish authorized positions, pay ranges, and benefits for city employees for 2013; and

**WHEREAS**, the City Council desires to offer to Non-Represented Regular Employees, a voluntary High Deductible Health Plan (HDHP) option for medical coverage; and

**WHEREAS**, the HDHP provides potential financial and coverage benefits to the City and its employees;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WOODINVILLE,  
WASHINGTON, DO ORDAIN AS FOLLOWS:**

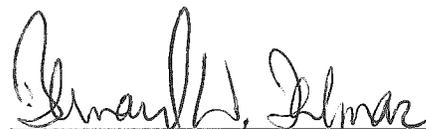
**Section 1:** Attachment B, Section 1 of Ordinance No. 561 is hereby amended to add the HDHP as a medical coverage option, as shown in Exhibit 1 of this Ordinance.

**Section 2.** All other provisions of Ordinance No. 561 shall remain unchanged unless amended by the Woodinville City Council by subsequent action.

**Section 3.** Severability. Should any section, paragraph, sentence, clause, or phrase of this Ordinance be held invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this Ordinance.

**Section 4.** Effective Date/Summary Publication. The adoption of this Ordinance, which is a power specifically delegated to the City legislative body, is not subject to referendum. This Ordinance or a summary thereof consisting of the Ordinance Title shall be published in the official newspaper of the City, and shall take effect and be in full force five days after publication.

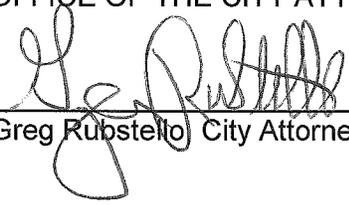
**ADOPTED BY THE CITY COUNCIL AND SIGNED IN AUTHENTICATION OF ITS PASSAGE  
THIS 6<sup>th</sup> DAY OF AUGUST 2013.**

  
Bernard W. Talmas, Mayor

ATTEST/AUTHENTICATED:

  
Jennifer Kuhn, City Clerk/CMC

APPROVED AS TO FORM:  
OFFICE OF THE CITY ATTORNEY



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Greg Rubstello City Attorney

**AMENDING NON-REPRESENTED EMPLOYEE MEDICAL BENEFITS**  
**Addition of a Voluntary High Deductible Medical Plan with HSA Contribution**

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**1. Health Benefits**

1.1 Medical and Dental Insurance

High Deductible Medical Coverage Option

In addition to other medical coverage plans offered by the City, eligible employees may voluntarily opt to participate in the High Deductible Health Plan (HDHP) offered through AWC Regence. The City will contribute up to the following amounts for HDHP participants:

Coverage Class	Monthly Premium Contribution	Monthly HSA Contribution	Total Monthly Contribution
Employee Only	\$338.54	\$148.34	\$486.88
Employee & Spouse	\$681.25	\$296.09	\$977.34
Employee, Spouse, Child	\$853.10	\$366.40	\$1,219.50
Employee, Spouse, 2+ Children	\$993.80	\$425.27	\$1,419.07
Employee, Child	\$510.39	\$218.65	\$729.04
Employee, 2+ Children	\$651.09	\$277.52	\$928.61

The above amounts exclude City contributions for Dental and Vision coverage plans. For employees participating in the HDHP, the City shall contribute towards Dental and Vision coverage plans, the same amounts it contributes for employees who do not participate in HDHP.